

# Sears Holdings India

## Privacy Policy 2018

### Contents

Sears India Privacy Policy (the Policy).....	2
1. Definitions.....	2
1.1 Sears India (the Company).....	2
1.2 Social Media.....	2
1.3 Associate.....	2
1.4 Members.....	2
1.5 User/Visitor.....	2
1.6 Copyright.....	3
2. Important Information.....	3
2.1 Changes to this Privacy Policy.....	3
2.2 Contact Us.....	3
3. Information We Collect.....	3
3.1 When You Visit our Website.....	3
3.2 "Personal Information".....	3
4. How We Use Information We Collect.....	3
4.1 Compliance with Our Privacy Policy.....	3
4.2 We Never Sell Personal Information.....	4
4.3 Use of Personal Information.....	4
4.4 Security of your Personal Information.....	4
4.5 Social Media Widgets.....	4
4.6 External Websites.....	4
4.7 Public Forums.....	4
4.8 Compelled Disclosure.....	4
4.9 Cookies.....	5
4.10 Log Files.....	5
4.11 Website Analytics.....	5

We at Sears Holdings India (SHI, Sears IT & Management Services India Private Limited) are committed to protecting your privacy. This Privacy Policy applies to our website [www.searsholdingsindia.in](http://www.searsholdingsindia.in). This Privacy Policy governs our data collection, processing and usage practices. By using the Website, you consent to the data practices described in this Privacy Policy. If you do not agree with the data practices described in this Privacy Policy, you should not use the Website.

Please take the time to read it carefully.

If you have any questions concerning data privacy, please see contact us [here](#).

Any changes we may make in the future to SHI Privacy Policy will be updated in this document.

This privacy policy is effective 15 January 2018

## SHI Privacy Policy (the Policy)

### 1. Definitions

#### 1.1 Sears Holdings India (the Company)

Refers to the entities 'Sears IT and Management Services India Pvt. Ltd.,' (also known as SHI)

#### 1.2 Social Media

Includes, but is not limited to, blogs, message boards, chat rooms, online forums, social networks, video sites and digital communications systems including smart phones, i-pads and so on.

#### 1.3 Associate

Associate refers to individuals who are employed by SHI and any of the subsidiaries of our parent company Sears Holdings Corporation (SHC), including SHC.

#### 1.4 Members

Members refer to the clients and customers of the Company's parent organization Sears Holdings Corporation and all its subsidiaries.

#### 1.5 User/Visitor

Refers to any individual that is registered with any of the Social Media sites as mentioned in 1.1.1 using a valid email ID. User/Visitors include Associates as defined in 1.3

## 1.6 Copyright

Copyright protects the right of an author to control reproduction and use of any creative expression that has been fixed in tangible form, such as literary works, graphical works, photographic works, audiovisual works, electronic works and musical works. It is illegal to reproduce, use or share copyrighted material through social media channels without the permission of the copyright owner.

## 2. Important Information

### 2.1 Changes to this Privacy Policy

We may update this Privacy Policy from time to time by posting a new version online. You should check this page occasionally to review any changes. If we make any material changes we will notify you by posting the revised Privacy Policy on our Websites. This helps you to always be aware of what information we collect, and how we use it. Your continued use of the Website and/or continued provision of Personal Information to us will be subject to the terms of the then-current Privacy Policy.

### 2.2 Contact Us

If you have any questions about this Privacy Policy or our treatment of the information you provide us, please write to us via the Contact Us page on the website.

## 3. Information We Collect

### 3.1 When You Visit our Website

You are free to explore the Websites without providing any information about yourself, unless you are interested in applying for a Job via our Jobs page.

### 3.2 "Personal Information"

This refers to any information that you voluntarily submit to us and that identifies you personally, including contact information, such as your name, e-mail address, company name, address, phone number, and other information about yourself or your business. Personal Information can also include information about any transactions, both free and paid, that you enter into on the Websites, and information about you that is available on the internet, such as from Facebook, LinkedIn, Twitter and Google, or publicly available information that we acquire from service providers.

## 4. How We Use Information We Collect

### 4.1 Compliance with Our Privacy Policy

We use the information we collect only in compliance with this Privacy Policy.

## 4.2 We Never Sell Personal Information

We will never sell your Personal Information to any third party.

## 4.3 Use of Personal Information

In addition to the uses identified elsewhere in this Privacy Policy, we may use your Personal Information to: (a) send information to you which we think may be of interest to you by post, email, or other means; (b) contact you for the applied job opening, if your CV is found to be relevant.

## 4.4 Security of your Personal Information

We use a variety of security technologies and procedures to help protect your Personal Information from unauthorized access, use or disclosure. We secure the Personal Information you provide on computer servers in a controlled, secure environment, protected from unauthorized access, use or disclosure. When sensitive Personal Information is collected on our Websites, it is protected through the use of encryption, such as the Secure Socket Layer (SSL) protocol.

## 4.5 Social Media Widgets

Our sites and mobile applications include social media features, such as the Facebook Like button, Google Plus, LinkedIn, Pinterest, and Twitter widgets. These features may collect information about your IP address and which page you're visiting on our site, and they may set a cookie or employ other tracking technologies. Social media features and widgets are either hosted by a third party or hosted directly on our site. Your interactions with those features are governed by the privacy policies of the companies that provide them.

## 4.6 External Websites

Our Websites provide links to other websites, for example, via blogs. We do not control, and are not responsible for, the content or practices of these other websites. Our provision of such links does not constitute our endorsement of these other websites, their content, their owners, or their practices. This Privacy Policy does not apply to these other websites, which are subject to any other policies, inc. their own privacy policy that they may have.

## 4.7 Public Forums

We offer publicly accessible message boards, blogs, and community forums. Please keep in mind that if you directly disclose any information through our public message boards, blogs, or forums, this information may be collected and used by others.

## 4.8 Compelled Disclosure

We reserve the right to use or disclose your Personal Information if required by law or if we reasonably believe that use or disclosure is necessary to protect our rights or to comply with a law, court order, or legal process.

## 4.9 Cookies

We use "cookies" to help you personalize your online experience. A cookie is a text file that is placed on your hard disk by a Web server. Cookies are uniquely assigned to you, and can only be read by a Web server in the domain that issued the cookie to you. The purpose of a cookie is to tell the Web server that you have returned to a specific page. This enables our systems to recognize your browser and tell us how, when and which pages in our Website are visited and by how many people, and also enables us to recognize a return visitor as a unique user. Cookies placed by the Website cannot access, read or modify any other data on a computer.

Our Website may contain links to other websites and services which serve third-party cookies outside our control and are not covered by this Privacy Statement. Issuers of such third-party cookies have their own strict privacy policies. You should review any privacy policies, services and applications found on such websites to understand how your information may be collected and used.

## 4.10 Log Files

We may collect demographic information, such as your ZIP code, age, gender, preferences, interests and favorites using log files that are not associated with your name or other personally identifying information. There is also information about your computer hardware and software that is automatically collected by us. This information can include: your IP address, browser type, domain names, access times and referring website addresses.

## 4.11 Website Analytics

This Website uses services such as Google Analytics, a web analytics service provided by Google Inc. Data collected by cookies about your use of the Website (including your IP address) will be transmitted to and stored by Google and other website analytics service providers, on behalf of Sears India.

SHI uses website analytics for the purpose of giving users a better browsing experience, evaluating website usage, compiling reports on website activity for Website operators and providing other services relating to website activities and internet usage.